

PANDEMIC POLICY

NOSS recognises the importance of minimising the spread of any pandemic and promoting effective treatment for staff and clients.

1. NOSS will put measures in place to ensure that service delivery can be continued. This may include:
 - (a) Ensuring adequate staffing levels
 - (b) Increase staff/client ratios
 - (c) Conduct additional small group activities
 - (d) Redesign community access programs
 - (e) Reallocate office duties/responsibilities within the management team.

2. It is important to ensure appropriate communication protocols are in place. NOSS will:
 - (a) Distribute all relevant health information to staff, advocates and other relevant stakeholders.
 - (b) Maintain open communication channels with residential services and parents to ensure a consistent and effective approach in dealing with infection control and prevention.

3. In the event of an influenza pandemic, NOSS will:
 - (a) Seek and follow the advice of the Tasmanian Health authorities;
 - (b) Develop specific pandemic guidelines, including:
 - Disease symptoms
 - Infection control/Preventative measures