Northern Occupational Support Service Inc.

CODE OF ETHICS

VALUE STATEMENT

1) Every person with a disability has the right to be treated with dignity, empathy and respect, regardless of race, gender, age or disability.

2) Every person with a disability has the right to informed choice, a normal daily routine and life experience and to be treated as a valued human being.

3) Every NOSS staff member has a primary commitment to the aims and philosophy of the organisation and an obligation to abide by its goals, policies and procedures.

PRINCIPLES OF PRACTICE

1) Commitment to Clients

Staff members will promote the empowerment of clients and facilitate their physical, intellectual, emotional and social development.

Staff members will advocate on behalf of clients in order to uphold their human rights and ensure that all allegations of abuse are reported.

2) Commitment to Privacy and Confidentiality

Every staff member will respect the privacy of clients and treat as confidential all information obtained in the course of professional service, except when the law demands otherwise.

3) Commitment to Colleagues

Staff members will respect and support each other as individuals and equals and maintain a professional work ethic.

4) Commitment to NOSS

Staff members will support the Service in a professional manner and uphold the Service goals, policies and procedures including the prompt reporting of unethical conduct.

5) Commitment to Professional Development

Staff members will strive to improve proficiency in professional practice.