

## ENTRY TO BLUEGUM

All Bluegum applicants will be treated equally and assessed on their merits. Specific needs of people from non English speaking and Aboriginal/Torres Strait Islander background will be taken into account.

Entry to the Bluegum workcrew depends on individual needs and the funding available, the ability to work safely, motivation and physical ability to carry out work tasks.

*For information on joining Bluegum,  
please contact*

**Neville Willis,**

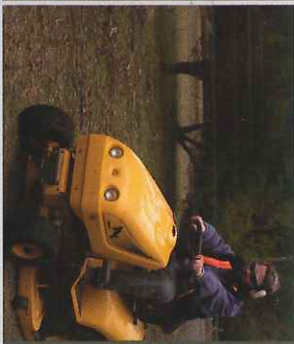
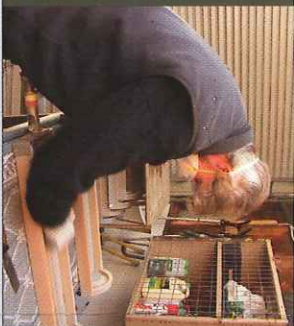
**General Manager**

**Northern Occupational Support Service Inc**

**Phone: (03) 6334 4911**

**Fax: (03) 6334 4613**

**Email: [info@nossinc.org.au](mailto:info@nossinc.org.au)**



## Privacy

Bluegum is committed to protecting and maintaining the privacy, accuracy and security of personal and financial information in accordance with the NOSS Privacy Policy.



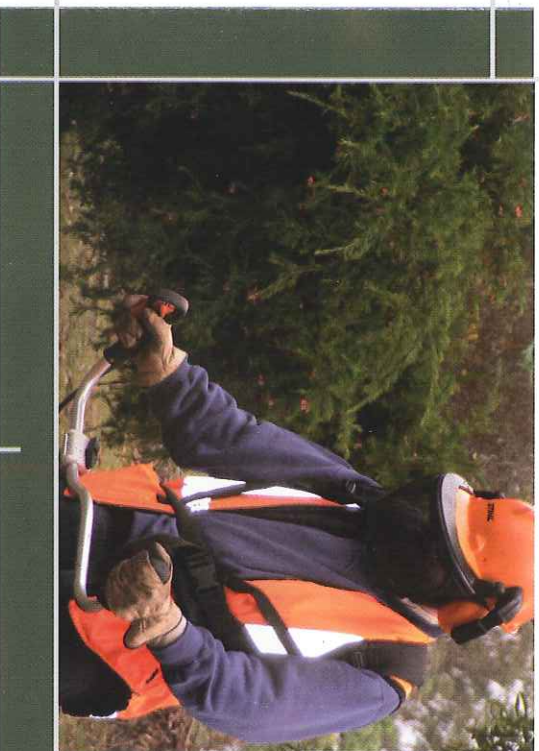
Bluegum is auspiced by Northern Occupational Support Service Inc  
and partially funded by the Department of Family, Housing,  
Community Services and Indigenous Affairs

**Employment for People  
with Disabilities**

Bluegum is a community based workcrew that is engaged in a variety of work including vegetation management and process work in the Launceston and surrounding areas. Bluegum is currently funded to assist 22 workcrew members.

Bluegum adheres to the Disability Services Standards referred to in the Disability Services Act 1986.

- Bluegum promotes each individual's inherent right to respect for their human worth and dignity.
- Bluegum is committed to protecting the human rights of all its employees, through its policies and the practices of its employees.
- Bluegum will not tolerate any form of discrimination or harassment
- Bluegum is committed to the occupational health and safety of its employees.



## **BLUEGUM GOALS**

- 1 To provide real employment options for people with a disability.
- 2 To provide people with a disability training and support to develop the skills needed to obtain satisfying jobs in open employment.
- 3 To provide customers with quality service.
- 4 To encourage and support employees to be involved in decision making and planning processes associated with the business.
- 5 To promote the acceptance of people with a disability as valued and productive members of their community.
- 6 To provide opportunities for the personal development of employees i.e. self esteem, self confidence and self respect.
- 7 To provide opportunities for employees to increase their social networks and develop new friendships.
- 8 To provide a work environment free from any form of abuse.

**For a free quote call:  
Bluegum Manager  
Phone: 0417 039 313**

**Email: [bluegum@nossinc.org.au](mailto:bluegum@nossinc.org.au)**

**Competitive Rates  
Quality Work  
Fully insured**